

## IRS Issues 2008 Version of Taxable Fringe Benefit Guide

The IRS has posted on its website an updated version of its "Taxable Fringe Benefit Guide." This publication is maintained by the IRS office of Federal, State, and Local Governments and is provided as a resource to government entities. The guide addresses fringe benefit topics related to travel and transportation, such as travel advances and expense reimbursements, moving expenses, and qualified transportation fringe benefits. The 2008 version of the guide updates various dates and limits, including the 2008 mileage reimbursement rates.

Used as a supplement to other IRS publications, the Fringe Benefit Guide can be a helpful tool to anyone responsible for determining the taxability, withholding, and reporting requirements for employee fringe benefits.

For a copy: [http://www.irs.ustreas.gov/pub/irs-tege/fringe\\_benefit\\_flg.pdf](http://www.irs.ustreas.gov/pub/irs-tege/fringe_benefit_flg.pdf)



**Conrad Siegel**  
ACTUARIES

*A Conrad Siegel Actuaries Company*

501 Corporate Circle  
P.O. Box 5900  
Harrisburg, PA 17110-0900  
717-652-5633  
[www.conradsiegel.com](http://www.conradsiegel.com)

Conrad Siegel Actuaries offers high-quality, client-focused solutions to businesses seeking stronger-performing, value-added employee benefits programs. For nearly half a century, Conrad Siegel Actuaries has been recognized as both an industry leader and a trusted advisor for its expertise in all facets of employee benefits. We have a strong tradition of providing impartial, number-driven advice, customized solutions, and unparalleled service.

As one of the nation's largest, independent actuarial firms, we are owned by the professionals who work directly with their clients. We adhere to the highest professional standards, providing services on a fee-only basis. We do not receive commissions or sell investments. Personalized service and long-term relationships are the foundation of all our consulting assignments. As a result, clients trust our advice will always be in their best interests.

We offer a broad array of actuarial consulting and administrative services for defined benefit retirement plans, defined contribution retirement plans, health and welfare consulting, and investment advisory services through our wholly owned subsidiary Conrad Siegel Investment Advisors, Inc.

One Source, One Solution – Conrad Siegel Actuaries, The Employee Benefits Company