

Investment Advisory Services for Defined Contribution Plans

Conrad Siegel Investment Advisors, Inc. offers a full range of services that enable us to tailor a plan designed to help meet your goals and objectives, while at the same time reducing your fiduciary liability and better preparing your employees for retirement.

As a fiduciary you are responsible for acting solely for the benefit of the plan's participants and beneficiaries. Fiduciaries must act prudently in the selection and monitoring of a plan's investments, and must ensure that any expenses paid by the plan are reasonable. In addition, it is legally advisable for fiduciaries to provide investment education for plan participants. Plan fiduciaries can delegate responsibilities but they must act with utmost prudence in selecting outside experts.

Shared Fiduciary Responsibility

We are independent investment consultants with no exclusive relationships with any financial institution; therefore, our recommendations are in your best interest. Because we are independent consultants, this allows us to be a co-fiduciary and share in the investment responsibility. Our contract specifically states that we will be a co-fiduciary on our recommended investment menu.

Investment Policy Statement

We address potential fiduciary liabilities by working with you to develop an Investment Policy Statement that is customized for the investment objectives and guidelines of the plan.

Investment Recommendations

We will work closely with the plan fiduciaries to develop a comprehensive menu of funds tailored to the goals of the plan and designed to fulfill fiduciary responsibilities for selecting prudent investments.

Investment Portfolios and Lifestyle Funds and Lifecycle Funds

We make investing easier and more beneficial for those participants that do not want to make asset allocation and rebalancing decisions by offering investment portfolios and lifestyle and lifecycle funds.

Ongoing Monitoring

We monitor the performance, fees, and characteristics of the investments on a regular basis and make recommendations for change where we believe appropriate.

Ongoing Reporting

We keep you, the plan fiduciary, updated quarterly by supplying our Current Market Stats newsletter along with reports that provide in-depth analysis and historical performance for each fund offered by the plan.

Annual Meetings with the Plan Fiduciaries

We take a personal approach. We plan to meet the plan fiduciaries, at least annually to review the Investment Policy Statement, the performance and expenses of the investment menu, and any employee education needs.



Conrad Siegel
INVESTMENT ADVISORS

A Conrad Siegel Actuaries Company

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Conrad Siegel Investment Advisors, Inc. ("CSIA") is an SEC registered investment adviser with its principal place of business in the Commonwealth of Pennsylvania. CSIA and its representatives are in compliance with the current registration requirements imposed upon registered investment advisers by those states in which CSIA maintains clients. CSIA may only transact business in those states in which it is registered, or qualifies for an exemption or exclusion from registration requirements. This brochure is limited to the dissemination of general information pertaining to its investment advisory/management services. Any subsequent, direct communication by CSIA with a prospective client shall be conducted by a representative that is either registered or qualifies for an exemption or exclusion from registration in the state where the prospective client resides. For information pertaining to the registration status of CSIA, please contact CSIA or refer to the Investment Adviser Public Disclosure web site (www.adviserinfo.sec.gov).

For additional information on CSIA, including fees and services, send for our disclosure statement as set forth on Form ADV from CSIA using the contact information herein. Please read the disclosure statement carefully before you invest or send money.

About Conrad Siegel Actuaries

Conrad Siegel Actuaries offers high-quality, client-focused solutions to businesses seeking stronger-performing, value-added employee benefits programs. For nearly half a century, **Conrad Siegel Actuaries** has been recognized as both an industry leader and a trusted consultant for its expertise in all facets of employee benefits. We have a strong tradition of providing impartial, number-driven advice, customized solutions, and unparalleled service.

As one of the nation's largest, independent actuarial firms, we are owned by the professionals who work directly with their clients. We adhere to the highest professional standards, providing services on a fee-only basis. We do not receive commissions or sell investments. Personalized service and long-term relationships are the foundation of all our consulting assignments. As a result, **Conrad Siegel Actuaries** is committed to providing consulting/actuarial advice that is in our client's best interests.

We offer a broad array of actuarial consulting and administrative services for defined benefit retirement plans, defined contribution retirement plans, health and welfare consulting, and investment advisory services through our wholly owned subsidiary **Conrad Siegel Investment Advisors, Inc.**

**One Source, One Solution –
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The Employee Benefits Company**



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